

## CAPITAL CHURCH ESWATINI APPLICATION FORM

# ALCOHOL AND DRUG-FREE POLICY

It is the intention of Capital Church to foster an alcohol-and-drug-free policy for mission trips to allow team members to have space to live, work, serve, and grow in an environment free from these substances.

While serving on a mission trip, we ask team members to act and relate with others in a manner that is above reproach. We willingly allow our liberties and freedoms to be restricted somewhat, in order to reach many while not becoming a stumbling block to those we serve.

Upon arriving at the Salt Lake departure location (e.g. airport or other designated area), throughout the entirety of the mission trip, until returning back to the final destination (usually same as the Salt Lake departure location), the use, possession or distribution of

- a. alcoholic beverages,
- b. tobacco (including but not limited to cigarettes, snuff, cigars, pipe tobacco, chewing tobacco, or E-cigarettes/vaporizers),
- c. illegal drugs, or
- d. other controlled substances (including misuse of prescribed medications or any other substance with the intent of becoming impaired/intoxicated)

by any Capital mission team member is prohibited and violates this policy unless an expressly written exception is executed by each of the following: the team member, the team leader, and a Capital staff member.

Each team member acknowledges noncompliance with this policy will prevent the individual from serving on any future mission trip through Capital Church, and depending on the severity of the circumstances, may lead to dismissal from the team and returning home early at his or her own expense.

Your signature indicates your knowledge and understanding of the above information, as well as your willingness to comply with it in its entirety prior to the trip, during the trip, and for all post-trip activities and events.

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PRINT FULL NAME

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SIGNATURE

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DATE